Short Term Disability

- Pays 60% of pre-disability earnings if unable to work due to accident or illness.
- Benefits are payable after 30 days of continuous disability – pays up to max. of 22 weeks for approved claims.
- Claims are adjudicated by Standard Insurance Co., in conjunction with a physician’s statement.
- Separate and different from UNM’s Catastrophic Leave program.
Short Term Disability Contd.

- Cannot receive paid leave (S/L, A/L, Cat Leave, etc.) and receive disability at the same time. For information regarding paid and unpaid leave, staff and faculty should refer to the UNM policies or faculty handbook.
- Short Term Disability is not job-protected leave.
- Short Term Disability is a voluntary benefit.
- For more information on Short Term Disability visit: www.hr.unm.edu.
- Contact the Benefits Office at 277-6947 if you have questions.